

Forman, North Dakota
December 6, 2004

The Sargent County Board of Commissioners reconvened at 9:00 a.m. with the following present: Ray Brockman, Mike Walstead, Steve Wyum, Jerry Waswick and Bill Anderson. Absent none. Also present Merrill Engquist, Lyle Bopp and Travis Paeper.

Oaths of Office were administered by Sherry Hosford, Sargent County Auditor to Bill Anderson, Commission District No. 1 and Jerry Waswick, Commission District No. 2.

Merrill Engquist reported that he met with John Schreiner on December 3 to discuss the incident. Mr. Schreiner admitted to putting the spike under the pickup tire. He was under strain and said he was sorry. Travis Paeper, Sheriff also indicated that following his investigation John admitted to him the same. Lyle Bopp informed the Board that they must make a determination as to the findings of what happened and decide what, if anything, is appropriate for discipline.

After having considered the information presented to the Board by Sargent County Sheriff Travis Paeper and Road Supervisor Merrill Engquist, Commissioner Brockman moved that the Commission find:

1. That John Schreiner pursuant to Sargent County Personnel Policy is an at will employee subject to termination without cause.
2. That the Board of Commissioners specifically finds that John Schreiner violated the Sargent County Personnel Policy Section 701-1 by placing a bridge spike in a tire intentionally causing damage to County Property and that such conduct was inappropriate conduct toward the County Road Supervisor caused delay in County work and created a potentially dangerous situation to the County Road Supervisor.

Based on such findings Commissioner Brockman further moved that the Commission request the resignation of John Schreiner and if such resignation is not received by 11:55 a.m. on Tuesday, December 7, 2004, that he be terminated from employment with Sargent County at such time.

The motion was seconded by Commissioner Walstead and upon a roll call vote the motion carried unanimously.

Meeting adjourned at 9:45 a.m.

STEVEN WYUM – CHAIRMAN

ATTEST:

SHERRY HOSFORD - AUDITOR