The Sargent County Board of Commissioners met at 9:00 a.m. with the following members present: Karen Anderson, Don Wehlander, Mike Walstead, Steve Wyum and Ray Brockman. Absent None

Dennis Goltz, Silver Lake Park Manager, met with the Board to discuss purchasing a new tractor mower. Commissioner Walstead has been involved with Dennis in getting quotes. A Park Board meeting will be scheduled for March 2 to review the quotes.

Advertise for sale the JD725 mower, 700 hours, excellent condition used at the courthouse. Mower can be viewed at the fairgrounds and bids shall be received by March 2. The Board reserves the right to reject all bids received. (Wehlander/Walstead, unanimous)

Approve January 20, 2004 minutes as corrected. (Walstead/Brockman, unanimous)

Approve reappointment of Danny Jacobson, Forman and Randy Ptacek, Cogswell to the Water Resource Board for a three- year term. (Wehlander/Walstead, unanimous)

Dorothy Person, MAXIMUS, called the Board at their request, to discuss the Sargent County Pay Plan and possibility of reviewing the plan. This is the third year of the plan and it was suggested at the onset to review every three to five years. It will take three to four months to complete the review based on criteria used by MAXIMUS. Discussed adding six more jobs to the review – Recorder, Deputy Recorder, Weed Control Officer, Treasurer, Emergency Manager and Social Service Director. An estimated cost for the review is \$3500. Approve re-evaluation of the Pay Plan with addition of six jobs. (Wehlander/Walstead, unanimous)

Harris L. Anderson, Havana met with the Board to discuss the culvert problem by his home. He is asking the Board to raise the culvert to its original height before it was lowered and informed the Board that the dirt was pushed on top of the fence and the cows can walk over the fence. Following a lengthy discussion, the Board agreed to inspect the ditch before spring with Mr. Anderson and see if anything is necessary to correct the problem.

Norm Preble reported on annual equalization meetings with townships and reviewing building permits. He is registered to attend a conference on elevator assessing this month in Bismarck. He reported that he has received 2 applications for inundated lands.

Lyle Bopp arrived at the meeting at 11:00.

Motion to present the following question to the electors of Sargent County at the June 8, 2004 Primary Election: "Shall the Sargent County Commission establish a five-member county advisory study committee to study the cooperative and restructuring options available to Sargent County according to the provisions of section 40-01.1 of the North Dakota Century Code. (Wehlander/Anderson, unanimous)

Several people involved in county ambulance activities arrived at the meeting to discuss staffing challenges. Steve Wyum informed the Board of several meetings with different schools and businesses to encourage employee participation in the ambulance. He encouraged the coordinators to contact other businesses for more exposure. Other items discussed were availability of staffing in other communities and relocation of ambulance closer to people who are qualified to operate it. Currently there are several ambulance personnel in Rutland. Rutland Fire Dept. was contacted to see if space for housing the ambulance was available. Rutland Fire Hall is available for housing as well as Rutland Oil Co. building. The Gwinner First Responders are meeting tomorrow night to see what their options are in making it a countywide unit. Further discussion followed on ambulance personnel availability. The coordinators were asked to work another month at staffing solutions.

Sandra Hanson met and informed the Board that she has talked to other counties about the 911 question on the Primary Election ballot and she has also provided the information to States Attorney Bopp. Sandy and Mike Walstead attended the Annual Conference in Bismarck last week and reported a good conference. She also reported on Homeland Security response and protection and the \$25,000 available for use in the county. The state suggested that she conduct a meeting with all responders and city officials and this meeting was held on January 26th. Fifteen people attended the meeting and presented lists of their needs for their departments. Those in attendance agreed to divide the money equally and use the money to purchase a portion of their needs list. The commission endorsed this suggestion. New Homeland Security monies have been allocated in addition to the \$25,000. Preliminary numbers were issued and on February 25 the allocations will be made. A grant

application has been submitted for monies dealing directly with Hazardous Materials planning and response.

Lyle Bopp reported on a seminar he and Steve Wyum attended on Labor and Employment laws.

Following discussion on a policy for county employees volunteering to serve on the ambulance squad, the following motion was made: Any county employee who is actively involved in the Sargent County Ambulance system shall be compensated at 2 hours personal leave per month and receive regular pay when on an ambulance call during regular work hours, excluding full-time county ambulance personnel. (Wehlander/Anderson, unanimous)

Jean Thielman, Ransom-Sargent Senior Services and Brian Arett, Fargo Senior Commission, met with the Board to present a year end report from 2003. The outreach units, congregate meals, meals on wheels and the transportation program were reviewed and a copy of the Silver Quill newsletter distributed to each commissioner.

Approve Change Order #1 for the Masonry Restoration project on the courthouse with A.J. Spanjers. The order is to extend the current construction contract from October 1, 2003 to June 1, 2004 or 244 days. (Brockman/Walstead, unanimous)

Approve appointment of Lu Dorr, Milnor City Council to the Sargent County Job Development Authority. (Brockman/Wehlander, unanimous)

Mike Walstead reported on improvements to the Main Street Building. Total cost to replace carpet and make other repairs is approximately \$4500.

Meeting adjourned at 3:00 p.m.	
	STEVEN R. WYUM – CHAIRMAN
ATTEST:	
SHERRY HOSFORD - AUDITOR	